

# **Police Negotiating Board for Scotland Islands Allowance 2023/06**

**PNBS Circular 2023/06**

**October 2023**

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## **Police Negotiating Board for Scotland (PNBS)**

Police Negotiating Board for Scotland  
Scottish Government  
1 Rear, St Andrew's House  
Edinburgh  
EH1 3DG

### **Police Negotiating Board for Scotland Agreement**

1. The Official and Staff Sides of the Police Negotiating Board for Scotland (PNBS) have reached agreement on the provision of an Islands Allowance. Details are set out in the attached memorandum.
2. This PNBS agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement\*. In due course, Scottish Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the PNBS Secretariat at [PNBS@gov.scot](mailto:PNBS@gov.scot), to the Official Side Secretary Tel. 020 7187 7341 or the Staff Side Secretary Tel. 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

11 October 2023

\* Police Negotiating Board for Scotland Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## **Memorandum**

The Official and Staff Sides of the PNBS have reached agreement on an Islands Allowance as follows:

- The allowance shall apply to all ranks of officer who are permanently posted to one of the island locations listed in column A of the table below, for the duration of that posting.
- The allowance shall apply to officers who are subject of a planned temporary transfer to an island posting and are required to reside there on a temporary basis but not, for example, to officers based on the mainland who are deployed to an island (away from their usual place of duty) at short notice and unable to return home overnight.
- In the case of the latter, such an officer would be entitled to the existing Overnight Disruption Allowance.
- Nothing within these arrangements would prevent an officer who is entitled to the Islands Allowance from claiming the Overnight Disruption Allowance in circumstances where they are deployed away from their usual place of duty on the island at short notice and unable to return home overnight.
- The implementation date shall be 1 October 2022 with officers receiving payment from that date.
- As set out in the table below, the allowance will be paid at the rates set out in column C, from 1 October 2022, and column D, from 1 April 2023, to officers posted to an island location as set out in column A.
- The allowance will be paid to officers for the duration of their posting to the island location and part-time officers, entitled to the allowance, shall receive the full amount per annum, for the duration of their posting.
- The values of the allowance rates shall uplift in line with any subsequent police officer pay award.

**Table A**

A <b>Location</b>	B <b>Rate</b>	C <b>Value (per annum) from 1 October 2022</b>	D <b>Value (per annum) from 1 April 2023</b>
Shetland (Lerwick)	2	£1,870	£2,000.90
Shetland (Yell)	1	£2,200	£2,354.00
Shetland (Brae)	1	£2,200	£2,354.00
Orkney	3	£1,650	£1,765.50
Isle of Lewis	3	£1,650	£1,765.50
North Uist	2	£1,870	£2,000.90
Benbecula	2	£1,870	£2,000.90
South Uist	2	£1,870	£2,000.90
Barra	1	£2,200	£2,354.00
Skye	4	£1,100	£1,177.00
Tiree	1	£2,200	£2,354.00
Islay	3	£1,650	£1,765.50
Isle of Mull	3	£1,650	£1,765.50
Isle of Bute	4	£1,100	£1,177.00
Arran	4	£1,100	£1,177.00
Great Cumbrae	4	£1,100	£1,177.00



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