



**Police Negotiating Board  
for Scotland**

**Bòrd Bargaachaidh Poilis  
na h-Alba**

# **Islands Allowance and Island Expenses 2025/05**

**PNBS Circular 2025/05**

**February 2024**

# **PNBS Circular 2025/05**

## **Police Negotiating Board For Scotland (PNBS)**

Police Negotiating Board for Scotland  
Scottish Government  
1 Rear, St Andrew's House  
Edinburgh  
EH1 3DG

### **Police Negotiating Board for Scotland Agreement**

1. The Official and Staff Sides of the Police Negotiating Board for Scotland (PNBS) have reached agreement on the terms for amending Islands Allowance and Island Expenses. Details are set out in the attached memorandum.
2. This PNBS agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement\*. In due course, Scottish Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the PNBS Secretariat at [PNBS@gov.scot](mailto:PNBS@gov.scot), to the Official Side Secretary Tel. 020 7187 7341 or the Staff Side Secretary Tel. 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

14 February 2024

\* Police Negotiating Board for Scotland Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## Memorandum

The Official and Staff Sides of the PNBS have reached agreement on the terms for Islands Allowance and Island Expenses.

The terms under which these shall be paid are as follows:

- With regards to Islands Allowance, an officer who is entitled to receive the allowance will continue to receive this whilst suspended from duty on full pay.
- With regards to Island Expenses, an officer who is posted to, and who lives on an island, can claim the cost of three return trips to the mainland per year, subject to conditions to be determined by the chief constable.
- This will apply to an officer's dependant and can include situations where the officer's dependant travels to meet the officer on the island.



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