



**Police Negotiating Board
for Scotland**

**Bòrd Barganachaidh Poilis
na h-Alba**

Maternity and Adoption Support Leave 2025/07

PNBS Circular 2025/07

June 2024

PNBS Circular 2025/07

Police Negotiating Board For Scotland (PNBS)

Police Negotiating Board for Scotland
Scottish Government
1 Rear, St Andrew's House
Edinburgh
EH1 3DG

Police Negotiating Board for Scotland Agreement

1. The Official and Staff Sides of the Police Negotiating Board for Scotland (PNBS) have reached agreement on the terms for the provision of Maternity and Adoption Support Leave. Details are set out in the attached memorandum.
2. This PNBS agreement has been approved by Scottish Ministers. The Scottish Police Authority now has the authority to implement this agreement*. In due course, Scottish Ministers will make formal determinations.
3. Any enquiries about this circular should be addressed to the PNBS Secretariat at PNBS@gov.scot, to the Official Side Secretary Tel. 020 7187 7341 or the Staff Side Secretary Tel. 0300 303 0027. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

25 June 2024

* Police Negotiating Board for Scotland Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

Memorandum

The Official and Staff Sides of the PNBS have reached agreement on the terms for Maternity and Adoption Support Leave.

The terms under which these shall be paid are as follows:

- The extension of the time period that maternity/adoption support leave can be taken to 52 weeks after the birth for children born from 25 June 2024.
- The ability to take maternity/adoption support leave in two separate blocks of 1 week for children born from 25 June 2024.



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